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the door  
to service

DEPARTMENT OF LABOUR BUILDING  
8 YORK STREET, TORONTO 1, ONTARIO  
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I hope that  
the people of  
Ontario will  
make good  
use of the  
services of the  
Department  
of Labour.

*Charles Daley*  
Minister of Labour

### INDUSTRY AND LABOUR BOARD

Directs administration of The Apprenticeship Act, The Industrial Standards Act, and The Minimum Wage Act.  
Administers and enforces The Hours of Work and Vacations with Pay Act—limits working hours of employees and guarantees an employee a minimum vacation with pay period each year during his employment with an employer.

### MINIMUM WAGE BRANCH

Enforces orders establishing minimum weekly wages for female employees—directs necessary increases in wages and payment of arrears of wages where orders violated.  
Approves piece-work rates for home-workers; issues permits for handicapped employees at rates lower than those set by orders.

### FACTORY INSPECTION BRANCH

Inspects working conditions and equipment in industrial and commercial establishments—issues certificates of inspection of factories and permits to operate factories.  
Issues permits for employment of home-workers.  
Investigates industrial accidents and occupational diseases.  
Examines drawings and specifications of buildings to be constructed, reconstructed, or altered.

### THE ONTARIO ANTI-DISCRIMINATION COMMISSION

Advises the Minister of Labour in the administration of The Fair Employment Practices Act, 1951, The Female Employees Fair Remuneration Act, 1951, and The Fair Accommodation Practices Act, 1954—makes recommendations to improve administration of these Acts.  
Authorized to develop and conduct educational programme to give public knowledge of Acts and to promote elimination of discriminatory practices.

### CONCILIATION SERVICE

Assists management and labour through conciliation, mediation, and arbitration, to arrive at settlements of their disputes—investigates and reports on disputes.  
Conducts conferences under The Industrial Standards Act.

### APPRENTICESHIP BRANCH

Assists in establishing system of training of apprentices in industry, particularly in trades designated under The Apprenticeship Act—supervises training of apprentices.  
Issues certificates of qualification in designated trades and licences to trade schools concerned with training persons for designated trades—arranges examinations of qualifications of apprentices and applicants for certificates of qualification.

### OFFICE OF THE ATHLETICS COMMISSIONER

Supervises amateur and professional boxing and wrestling—issues licences to boxers, wrestlers, managers of professional boxers and wrestlers, and to officials officiating at boxing or wrestling contests or exhibitions.  
Promotes amateur sport and programmes of athletics and physical education sponsored by communities and educational authorities.

### BOILER INSPECTION BRANCH

Inspects plants during installation and boilers and pressure vessels during construction, installation, or repair, and annually during service.  
Issues certificates for operation of boilers and pressure vessels.  
Investigates accidents relating to boilers and pressure vessels.  
Examines and registers designs of boilers, pressure vessels, and plants.  
Tests qualifications of welding operators.

### FAIR EMPLOYMENT PRACTICES BRANCH

Inquires into complaints of discrimination made on a prescribed form where a person complains of discrimination in respect of his employment because of his race, creed, colour, nationality, ancestry, or place of origin, or of discrimination in respect of remuneration because of sex where the person is a female employee.

### HONOURABLE CHARLES DALEY

Minister of Labour

Chairman, The Niagara Parks Commission  
Chairman, Niagara Falls Bridge Commission  
Chairman, Ontario Parks Integration Board  
Minister supervising and controlling the administration of The Workmen's Compensation Act

### THE INDUSTRIAL STANDARDS ACT

Provides for conferences of the employers and employees in any industries within designated zones to be convened to investigate and consider the conditions of labour and the practices prevailing in the industries—a conference may submit to the Minister of Labour for approval a schedule of wages and hours and days of labour for the industry affected.

### BOARD OF EXAMINERS OF OPERATING ENGINEERS

Enforces The Operating Engineers Act, 1953.  
Conducts examinations of the qualifications of applicants for certificates of qualification as operating engineers—issues certificates of qualification.  
Supervises inspection of premises where plants are being installed or operated—registers plants; issues certificates of registration to owners of plants.

### ELEVATOR INSPECTION BRANCH

Inspects elevators and lifts during construction, installation, or repair, and annually during service.  
Issues licences for operation of elevators and lifts.  
Investigates accidents relating to elevators and lifts.  
Examines drawings and specifications of proposed new installations or major alterations of elevators and lifts.  
Registers contractors concerned with elevators and lifts.

### THE FAIR ACCOMMODATION PRACTICES ACT, 1954

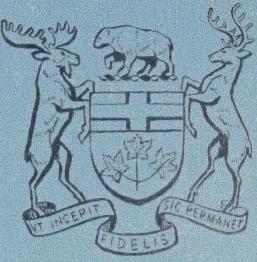
Provides for inquiries into complaints of discrimination made on a prescribed form where a person complains of discrimination because of race, creed, colour, nationality, ancestry, or place of origin, in respect of accommodation, services or facilities available in any public place, or in respect of the publication or display of discriminatory representation.

### ONTARIO LABOUR RELATIONS BOARD

Administers provisions of The Labour Relations Act concerning certification of bargaining agents, granting of requests for conciliation services, declarations as to successor status, termination of bargaining rights, declarations that strikes or lock-outs are unlawful, and the giving of consent to prosecute persons alleged to have been guilty of violating provisions of the Act.

*guide  
to  
services*





ONTARIO

# department of labour

- The Apprenticeship Act  
The Athletics Control Act  
The Boilers and Pressure Vessels Act, 1951  
The Department of Labour Act  
The Elevators and Lifts Act, 1953  
The Factory, Shop and Office Building Act  
The Fair Accommodation Practices Act, 1954  
The Fair Employment Practices Act, 1951  
The Female Employees Fair Remuneration Act, 1951  
The Hours of Work and Vacations with Pay Act  
The Industrial Standards Act  
The Labour Relations Act  
The Minimum Wage Act  
The Ontario Anti-Discrimination Commission Act, 1958  
The Operating Engineers Act, 1953  
AND ALSO  
The Bread Sales Act  
The Building Trades Protection Act  
The Employment Agencies Act  
The Government Contracts Hours and Wages Act  
The One Day's Rest in Seven Act  
The Public and Other Works Wages Act  
The Rights of Labour Act  
The Trench Excavators Protection Act, 1954  
The Wages Act  
The Workmen's Compensation Insurance Act

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Telephone: General 8-8361  
NORTH BAY—Federal Building  
101 Worthington Street East  
Telephone: Grover 2-3700  
(enquiries on apprenticeship only)  
OTTAWA—260 St. Patrick Street  
Telephone: Central 2-7191  
PORT ARTHUR—Court House, 277 Cameron Street  
Telephone: 5-9113  
WINDSOR—2149 University Avenue West  
Telephone: Clearwater 6-8278

ADMINISTERED BY  
THE DEPARTMENT  
OF LABOUR

district  
offices